

The Association of Black Psychologists

Annual Business Meeting

June 28, 2018

Oakland City Center-Oakland, CA

1:00 PM to 5:00 PM PST

MINUTES

VOTING BOARD MEMBERS PRESENT: Huberta Jackson-Lowman (President), Theopia Jackson (President-Elect), Amorie Robinson (Secretary), Evelyn Winfield-Thomas (Treasurer), Donell Barnett (General Assembly Chair), Yuma Tomes (Eastern Regional Rep), Adeeba Deterville (Western Regional Rep), Alda Moore (Southern Regional Rep), Carrie Dixon (Mid-Western Regional Rep), and Oba Woodyard (Student Circle Chair).

NON-VOTING BOARD MEMBERS PRESENT: Mustafa Moyenda, Ericka Jenifer, Nyala Cooper, Derrick Humphries (Attorney).

The meeting was called to order by the President Jackson-Lowman at 1:51pm PST. Quorum was present, 9/9.

1. Libation

- a. Opening libations were conducted by Cooper.

2. Welcome

- a. President Jackson-Lowman made welcoming remarks.

3. Reading of Business Meeting Rules

- a. Rules Chair Moyenda went over the rules for the meeting.

4. Review of the Minutes of the 2017 Annual Business Meeting

- a. Secretary Amorie Robinson read the minutes of the 2017 Business Meeting.
- b. Motion to approve the minutes—Barnett (1st)/Beverly Lashley (2nd)---Approved unanimously with one correction.

5. Report of Financial Status

- a. An overview of ABPsi finances was given by Treasurer Evelyn Winfield-Thomas.
- b. Primary revenue comes from the annual convention, membership dues, and the Journal of Black Psychology.

- c. Fiscal priorities were emphasized. Grants and sponsorships, forming new chapters, using talent/expertise, increasing engagement and strategic partnerships, infrastructure, and other creative ways to grow our finances were recommended.
- d. Winfield-Thomas answered questions and addressed suggestions from membership.
- e. Suggestions from membership for generating income and resources:
 - i. Have university professionals and students start institutional memberships.
 - ii. Assess chapter accountability for paying dues. Question about the outside donations from Amazon Smile.
 - iii. Products and services, such as Amazon Smile, should be placed on the website.
 - iv. Have the Fiscal Affairs Committee ensure that HBCUs are members of ABPsi.
 - v. Make use of the Communiversity.
 - vi. Create an annual online fiscal report on the membership portal including the opportunity for members to give feedback.
- f. Winfield-Thomas explained how reports are made available depending on the fiscal year.
- g. A motion was made to accept the financial report subject to audit-- Sam Gordon (1st)/Ayo Goodwin (2nd)--- Approved unanimously.

6. President's Overview of Annual Report

- a. In discussing the Journal of Black Psychology, Jackson-Lowman indicated that there will be 8 issues this year that focus on African-centered psychology.
- b. She reviewed official statements made by ABPsi and encouraged members to submit statements.
- c. Fiscal Affairs Committee initiated an ongoing campaign to raise funds.
- d. Office staff changes were announced. Anisha Lewis is serving as a convention planner this year.
- e. An archive system is in place which will be housed in the portal.
- f. A database has been developed. Between 2010-2017, there have been 899 members. There was a drop in 2017 when there was an increase in dues.
- g. Addressed a lack of growth in professional members. There are attempts to also attract midyear career professionals. Forty percent decrease in undergrad student memberships (275 in 2017) and graduate student membership dropped slightly. An intern will be investigating retention and recruitment of early career psychologists.
- h. The responsibility of growing ABPsi is in its membership and everyone is requested to reach out.
- i. ABPsi is partnered with Community Healing Network, Institute of the Black World, National CARES, InspireInyou, and others.
- j. Ethics Committee was applauded for revising the standards using Ma'at principles and the restorative justice process. The board is expected to ratify them.
- k. There is a need for more jegnas.

- l. LCPP is now called CABP/ABPsi.
- m. Some chapter accomplishments were highlighted:
 - i. Eastern region has 4 chapters that have been active.
 - ii. Western region held a commemoration of Dr. Joseph White.
 - iii. Southern region launched new chapters.
 - iv. Midwestern region reports Metro Detroit chapter celebrated Michigan chapter's 50th anniversary, has a website, and has their 501C3.
 - v. DC chapter sponsored programs on self-esteem and well-being.
 - vi. NJ and NY chapters held a conference on immigration.
 - vii. NY and DV chapters had separate Kwanzaa programs.
 - viii. NY chapter honored National Mental Health Awareness Month and hosted a Black History Month program on the experiences of veterans.
 - ix. Student Circle broadcasted four webinars, a podcast, conducted HBCU outreach, and held a retreat and healing workshop. Jegnaships are being coordinated.
- n. Challenges for ABPsi are leadership cultivation and transition of new officers and committee chairpersons. LDI will assist with onboarding.
- o. Relationships between chapters and the national office should be addressed including better communication. A regional rep council has been established.
- p. Need to increase number of professional memberships. LDI will investigate and give recommendations for increasing these numbers.
- q. Members need to pay dues in a timely manner. Everyone is asked to assist with membership recruitment, such as two members per year. Seek support via ads at your businesses.
- r. Be active on a committee and in your local chapters.
- s. It was suggested that the president's report be labeled, drafted, and dated, with anticipation of the final date of submission to the membership.
- t. It was suggested to ask work-study students and interns to help us market ABPsi, and to broadcast on radio and tv stations at HBCUs.
- u. Jackson-Lowman was given kudos for her hard work.

7. Old Business

- a. Attorney Humphries discussed the EEOC case. Harvey Linder, Tony Young, and Janice Hoffman each asked a question.
- b. Humphries discussed how critical a risk management and assessment are.
- c. It was clarified that there is a sexual harassment policy in ABPsi.

8. Bylaws and Resolutions

- a. Moyenda explained the role, responsibilities, rights, and privileges are regarding the bylaws.
- b. He clarified that according to the bylaws, there must be a 30-day notice of the bylaw proposal. However, this was not done this year. The process was addressed and he made an apology. A notification of the bylaws vote will be made.

- c. He instructed everyone to seek any language clarification at this time in order to prepare for voting.
- d. It was suggested that snail mail be made available for those without computers.
- e. Areas of the Bylaws were reviewed, corrected, clarified, and discussed.
- f. Membership can review them and will be invited to vote on them after 30 days.

9. National Election Process and Introduction of Candidates

- a. Jackson described the election process.
- b. The website will post the candidates' statements and photos, and ballots will be mailed. New positions begin in September.
- c. Can vote either by snail mail or email.

10. New Business

- a. Identified two candidates for administrative coordinator. By mid-July, an administrative membership coordinator will be identified.
- b. Will advertise for a managing director. This director will need to live in the D.C. area.
- c. Lawford Goddard reported 650 registered this year for convention, the largest ABPsi convention ever. He challenged each person to bring someone next year.
- d. Next convention is in Orlando, FL. Two sites are being negotiated. Once finalized, it will be posted on the website.
- e. ABPsi is seeking members to help formulate the content for the Communiversity. Email the president if interested.
- f. The MOU for Black Classic Press was described. Everyone is invited to publish articles. Benson Cook will establish a relationship with Alexander Street Press which can help with our revenue stream.

11. Meeting adjourned at 4:49pm PST.

Respectfully submitted,

Amorie Robinson
National Secretary

