



## ABPSI CANDIDATE NOMINATIONS

· **Name of Candidate & Years of affiliation with the ABPsi**

Harriette W. Richard, Ph.D. I have been affiliated with The Association of Black Psychologists since 1982.

· **Position seeking: (ABPsi Position)**

I am seeking the position of Southern Representative.

· **Work Title and Name of Employer (if self employed, name of business)**

I am an Associate Professor of Psychology at Johnson C. Smith University.

· **Education: (Degree—Area of Study—Institution)**

My Ph.D. is in Applied Experimental Psychology from the University of Arkansas - Fayetteville, Arkansas.

· Certification and Licensure Information (NA)

· **Recent Professional Experience**

- Southern Education Foundation Consultant (2008-present)
- Professional and Organizational Development (POD) Faculty Development Pre conference (2008-present)
- Grant Reviewer United States Department of Homeland Security (2008-present)
- HBCU Psychology Faculty Research Consortium Member - (Originated & based at Johnson C. Smith University) (2008-present)
- Research Fellowship MACHE Health Care Disparities Research Training Workgroup,
  - Wake Forest University (2008-present)
- Faculty Sandbox Pecha Kucha Using Twitter in the Classroom (2013)
- Faculty Sandbox Pecha Kucha Concept Mapping: making sure scholars read the material (2013)



- Faculty Development Director (2008-2012)
- Chair, Department of Psychology (2010-2012)
- Chair, Faculty Development Committee (2008-2012)
- SACS visiting committee member (2008-present)
  - Visiting team leader - (on campus)

· **Additional Experience and/or Activities involving the ABPsi governance**

Chair - Strategic Planning Committee, Chair - Membership Committee, General Assembly - Vice Chair, General Assembly - Secretary, Chair - Midwest Regional Representative, Chair - Cincinnati Chapter of Black Psychologists, Chicago Chapter of ABPsi - Board Member

· **Other Related Memberships**

Professional and Organizational Development Network (POD) (2008-present).

Board Member - Core Committee (2011-2014)

Association for Blacks in Higher Education (1995-2012)

Board Member

Program Co-Chair

Southeastern Psychological Association (2008-present)

Executive Board member

Chair, Committee on Equity of Professional Opportunity (CEPO)

CEPO, visiting scholar program

· **Awards and Honors**

Fulbright Scholar (2002)

Salzburg Fellow (2006)

Service Award - Association of Black Psychologists (2011)

Unsung Faculty Award - Golden Bull Awards (2012)

Exemplary Service in Higher Education Award - Association of Blacks in Higher Education (2011)

Raising Star Award - Johnson C. Smith University (2013)

· **Publications and Presentations: (General overview of types of publications)**



Publications consist of journal articles and presentations on African Americans, Gender, Pedagogy, and Faculty Development.

· **Community Service**

V.O.I.C.E. (Sign Language interpreter) (2008-present)

Leukemia and Lymphoma Society of America's *Team in Training*. Runner, Alaska Marathon, Honolulu Marathon, & Chicago Marathon. Skater, Athens to Atlanta Rollerblading Challenge. (2003)

Presenter for GEMS - Delta Sigma Theta Sorority, Inc. - Who Are you? Culture and Self Esteem (2012)

· **Personal Candidate Statement**

**Personal Statement**

I want to serve on the ABPsi Board of Directors because I believe the organization is at a crossroads. We are struggling to strengthen our definition of who we are as an organization. We have made strides toward our vision by becoming more active in our communities and by having an international presence. I would like to serve on the Board of Directors in order to strengthen the collaborative efforts with our chapters and to facilitate a more active national presence among them.

Skills and experience

My skills included organizing, managing people, leading diverse groups of people, facilitating dialogues and consulting with various groups. I also have technological skills such as, expertise in using social media to engage diverse groups in new and different ways. While serving on various boards I have acquired skills in budgeting, personnel management, and strategic planning.

Vision for establishing a solid financial infrastructure

The vision I have for establishing a solid financial infrastructure would first include an assessment of where we are now. We must have a clear understanding of our current financial holdings, and understand how individuals, chapters and grants have historically contributed to our fiscal health. We must use our understanding of our historic growth and how we have leveraged our funding sources to address our plans for the future. Specifically, this information and our expectations should inform our strategic plans and



growth expectations for the organization. Many national and international issues place ABPsi in the position of taking a stand and contributing in various ways to the resolution of a problem. Having a solid financial structure allows us to fulfill the mission of the organization and enhances our response capability to act effectively and efficiently.

Most crucial internal and external opportunities and challenges. How would I seek to address them.

One crucial internal opportunity is establishing a clear internal message regarding who we are as an organization; a crucial external opportunity is demonstrating that message worldwide. Connecting individually and collectively to under the banner of the National Organization is a challenge, as is making our name and what we stand for clear to the Global community. The task of addressing these issues must be done individually and collectively. Key actions I would take

to address these issues include: devising and enhancing ways to increase Chapter and national visibility, creating opportunities for inter-chapter collaboration which enhance visibility, enhancing national visibility efforts, and continually working internally to ensure that the chapter and national public messages are consistent. We have had some national and international projects that whose influence was impeded by the lack of public knowledge of the projects themselves. As we continue to impact our local, national and international spheres of influence, we must utilize these opportunities to raise the national dialogue regarding the health and well being of African people.