

PROFESSIONAL CANDIDATE STATEMENT FORMAT

(To be completed by nominated candidates. A form will be sent to each nominee upon confirmation of their acceptance of the nomination):

- 1 **Name of Candidate & Years of affiliation with the ABPsi**
Dr. Pamela Jenkins: 20+ Years of Affiliation
- 2 **Position seeking:** (ABPsi Position)
Southern Regional Representative
- 3 **Work Title and Name of Employer** (if self employed, name of business)
PLM METTA Healing Oasis, LLC: Owner/Licensed Clinical Psychologist
- 4 **Education:** (Degree—Area of Study—Institution)
PHD-Clinical Psychology 2001; PHD-Organizational Psychology 2001
CSPP; UC Berkeley
- 5 **Certification and Licensure Information**
CA Psychology License
GA Psychology License
CEAP
SAP
CISD
- 6 **Recent Professional Experience**
Private Practice
- 7 **Add'l Experience and/or Activities involving the ABPsi governance**
Development of the Atlanta University Center's Student Circle Chapter
GA Volunteer

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Mid-Year Committee Member

8 **Other Related Memberships**

APA

SIOP

GA Psychological Assoc.

Alpha Kappa Alpha Sorority, Inc.

9 **Awards and Honors**

Psi Chi Honors

Alpha Kappa Mu Honors

Fulbright Scholar

10 **Publications and Presentations:** (General overview of types of publications)

Journal of Counseling Psych

Psychology Today Newsletter

11 **Community Service**

Hunter's Point Boys & Girls Club of America, Advisory Board Member

Diabetic Youth Foundation, Board Member

USTA-NorCal Advisory, Board Member

Save the Children, Member

Dr. George Washington Carver Academic Elementary School, Alumni Chair

GEMS: Girls Educational and Mentoring Services, Volunteer

The Council of Daughters, Member

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12 Personal Candidate Statement

Candidate Questions to be answered in your statement (*Please Limit your response to 1000 or fewer words*)

1. Why do you want to serve on the ABPsi Board of Directors?

I would like to serve on the ABPsi Board of Directors because I believe I would be a great asset. I'm a great communicator, enjoy new experiences, volunteering, learning and helping others. Also, I'm not afraid to take on new tasks or oversee difficult projects. Serving on the ABPsi BOD will allow me the opportunity to develop a deeper understanding of what it takes to run a successful organization by allowing me to experience, first-hand, the operations of ABPsi at a high-level. Learning about and making decisions on governance, financial/accounting, ethics and legal issues is not something that most of us have the responsibility of doing – or opportunity to do. It's an experience that will continue to develop my leadership skills and provide me with exposure that I wouldn't otherwise gain at this stage in my career. In addition, being on the board will allow me to build my professional network by interacting and working with individuals who share my passion of the mental and emotional liberation of African people.

2. What specific skills and experiences would you bring to the position? 228

It is easier, but perhaps less rewarding, to lead in an organization where employees are paid for their performance. In an organization of volunteers, interpersonal communication skills are key to meeting the needs of the people represented. My previous experience as a board member includes, determining the nonprofit's mission and purpose; selecting the executive director; overseeing organizational planning; raising funds; and serving as a "court of appeal" for staff and stakeholders who believed the nonprofit was not fulfilling its mission. I also found that developing collaborative environments, communicating goals and objectives, and facilitating discussions and is key for growth. My natural talent and skills as a group facilitator, negotiator, listener, and a servant leader are some of the key strengths I possess that would be of benefit to the ABPsi Board. I am able to see multiple sides of an issue and discern the important points leading to consensus. My interpersonal communication skills, win-win attitude and being a team player are a good fit for an environment where a free-exchange of ideas and a positive attitude are critical to success. As the Board's role is primarily operational rather than strategic, it's important to develop and implement strategies that will ensure the viability of the organization. ABPsi's continued high-value service, community support and scholarly platform to our members is essential to the healing of all people.

3. What is your vision for establishing a solid financial infrastructure for ABPsi?

Mapping out the vision of financial freedom of ABPsi involves implementing financial principles, practices, and systems that lead to success. My vision for establishing a solid financial infrastructure for ABPsi includes a Financial Coaching approach. Financial coaching is a process that supports in creating financial freedom for individuals and organizations, specifically, nonprofits. Identifying and overcoming barriers to experiencing financial sustainability increases the opportunity for financial growth and eliminates duplication of effort. Likewise, accepting financial accountability to create extraordinary results is key in achieving ABPsi's financial goals and objectives. My vision is that the finances are aligned with the intentions, goals, strategies, and tactics

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established by the board. ABPsi can be liberated from limiting patterns and beliefs about money and income, while developing systems and templates to implement financial clarity and provide a consistent structure for long term financial success. The surprising thing to many is that we don't need millions to have a strong financial infrastructure. What we do need is to know what we do have, how we're using it, and what we need to have for who we want to be.

4. What do you believe are the most crucial internal and external opportunities and challenges facing the Association of Black Psychologists, and how would you seek to address them?

The most crucial internal and external opportunities and challenges facing the ABPsi are very similar to many nonprofits. As an organization that desires and seeks to operate from an Afrocentric perspective, there are unique strategies that can be implemented to address the challenges and take advantage of the opportunities. As a board member, I would recommend the following:

- *Avoid narrow alliances that may alienate some individuals.
- *Whenever possible, try to engage relevant community-based organizations.
- *Identify the least familiar points-of-view and determine the importance of including those perspectives.
- *Don't avoid individuals who have perspectives that challenge the status quo, they may offer insights and ideas that would otherwise go undiscovered. And, involving them may prevent future problems if there are significant disagreements.
- *Take a "long-view" approach. To make fundamental change in the world, ABPsi taking the long view is essential as it requires looking beyond immediate demands and peering far enough into the future to see new possibilities. The long view will enable ABPsi to take a more proactive, anticipatory approach to addressing deep-seated problems; see both challenges and opportunities more clearly; and consider long-term effects and potential unintended consequences of actions.
- *Think from the outside-in. Most nonprofits think from the inside. Since ABPsi is a nonprofit that responds to the needs of the black community as they emerge, ABPsi's peripheral vision and the realm of control can seem very narrow, making it highly vulnerable to blindsiding. Conversely, thinking from the outside-in starts with contemplating external changes that might, over time, profoundly affect the ABPsi. Outside-in thinking can help ABPsi anticipate, prepare for and possibly avoid such unexpected occurrences.
- *Finally, embrace multiple perspectives. The acceptance of multiple perspectives in the form of diverse voices sheds light on strategic challenges. When working with passionate convictions, it is easy to become deaf to voices of divergent thinking. Yet consciously bringing these voices to the table exposes new ideas that informs ABPsi's perspective and could prove extremely helpful in efforts to see the big picture and significantly impact the healing of people of African descent.